

TENTATIVE PROGRAM AT A GLANCE

***Please note that the order and content of this program is subject to change**

WEEKEND 1

Module 1: Getting Started

- Overview of the program
- Getting to know each other and team building
- Appreciative Inquiry
- Discovery of community successes and the resulting changes

Module 2: The Leader Within: Personal Leadership Styles & Values

- Skills and mindsets of the 'Leader Within'
- Leadership development as personal development
- Leadership style, character and ethics
- Personal philosophy of leadership

Module 3: Understanding Differences & Personality Types

- Keirsey Temperament Sorter overview
- Exploring your own and others' profiles
- Problem-solving with different personality types

Module 4: Theories & Practices of Leadership

- Defining leader, leadership, leadership development
- A brief history of the evolution of leadership thought
- Leadership challenges
- Building leadership in the 21st century

Module 5: Understanding Community & Community Systems

- Exploring social capital and community systems
- Communities Life Cycle Matrix
- Tools for assessing communities
- Class community project introduction

WEEKEND 2

Module 6: Effective Communication Skills

- Communication theory and active listening
- Giving and receiving feedback
- Presentation skills

Module 7: Community Development Models

- Community development and community capacity building
- Asset Based Community Development
- Sustainable Development
- Community Economic Development
- Community case studies

Module 8: Working in Teams & Group Decision Making

- Characteristics of effective groups
- Stages of group development
- Techniques for group decision making
- The PRES model for consensus building

Module 9: Project Selection

- Project presentations and selection
- Project description and outcome(s)
- Project impact analysis
- Stakeholder identification and analysis

WEEKEND 3

Module 10: Dealing with Conflict

- Sources and types of conflict
- Personal conflict styles
- Conflict responses : Intent-Action-Effect model
- Strategies for dealing with community conflict

Module 11: Diversity, Difference & Power

- Understanding our own social identity
- Social inclusion and exclusion
- Exploring discrimination and “isms”
- Working across differences and building an inclusive approach

Module 12: Facilitating Effective Meetings

- Planning effective meetings
- Meeting roles
- Nuts and bolts of meeting facilitation
- Identifying problems and solutions for “bad” meetings
- Developing agendas for group meetings

Module 13: Project Planning

- Action planning framework
- Developing strategies to complete the project
- Project action planning
- Project budgeting

WEEKEND 4

Module 14: Building an “Entrepreneurial” Community Attitude

- Strategies for dealing with change
- Creativity and innovation
- Fostering community entrepreneurship

Module 15: Youth Engagement & Leadership

- Youth as community assets
- Community Youth Development Framework
- Spectrum of youth engagement
- Personal and project application

Module 16: Community Collaboration

- Collaborative continuum
- Collaborative leadership & the collaborative Process
- Walking in another’s shoes
- Creating a Collaborative Strategy

Module 17: Participant/Community Options

- Participant-led learning sessions on relevant community topics

WEEKEND 5

Module 18: Leading Change

- Change - from mindsets to models
- Transformational leadership and community change
- Community project and Catalytic Community Leadership

Module 19: Community Mobilization & Engagement

- Getting others on board: tactics and processes to engage and mobilize others
- 3 Rs of volunteer management
- Marketing and communicating about your project
- Organizing community events and campaigns

Module 20: Next Steps, Planning & Wrap Up

- Review of experience and learning
- Personal action plan
- Program evaluation
- Celebration and graduation